

MISSION



Guided by the example of our founders the Religious of the Sacred Heart of Mary that all may have life to the full, Marymount University has designed a Community of Care framework which demonstrates our commitment to a proactive, collaborative, coordinated, objective and thoughtful process to situations that may pose a threat to the safety and well-being of the campus community.

Teams

To support this mission, the Division of Student Affairs has created the following teams to provide assistance to students in need, connect them to appropriate resources (both on- and off-campus), and promote student success. At times, the community may be faced with a more serious concern or threat. These overlapping teams are designed to ensure that communication about students is shared across units while keeping student confidentiality a primary concern.

Student Care Team

The Student Care Team (formerly Behavioral Concerns Team) receives primary notifications from faculty, staff and students regarding an individual of concern. These concerns may be due to academic performance, health/psychological issues, or behavioral issues. In addition to the standing members of the team, additional invited members are brought into the group as needed to handle specific cases. The cases handled by this team (which meets biweekly during the academic year) include low to moderate concerns.

Standing Members are as follows:

- ◆ Assistant Vice President/Dean of Student Life (Chair)
- ◆ Dean of Student Success
- ◆ Director of Counseling
- ◆ Director of Student Health Center
- ◆ Director of International Student Services
- ◆ Assistant Director of Residence Life
- ◆ Assistant Director of Campus Ministry
- ◆ Director of Student Access Services
- ◆ First-Year Experience Representative
- ◆ Faculty Representative

Other stakeholders are invited as needed and may include representatives from Athletics, Student Conduct, Associate Deans of Schools, Associate Dean of Graduate and Professional Studies, etc.

Threat Prevention Team

The Threat Prevention Team handles referrals from the Student Care Team when a student of concern rises to a particular level based on multiple notifications and is deemed a potential threat to self or others. In addition to the standing members of the team, additional members may be brought into the group as needed to handle specific cases. The cases handled by this team (which meets biweekly during the academic year and as incidents arise) are moderate to severe concerns.

Standing Members are as follows:

- ◆ Assistant Vice President/Dean of Student Life (Chair)
- ◆ Dean of Student Success (Case Coordinator)
- ◆ Director of Counseling
- ◆ Director of Campus Safety
- ◆ Director of Student Conduct

Other stakeholders are invited as needed and may include representatives from Athletics, Student Conduct, Associate Deans of Schools, Associate Dean of Graduate and Professional Studies, etc.

Three additional teams are included under the general umbrella of the Community of Care Framework; however, this report only includes data from the Student Care Team and the Threat Assessment Team. The three additional teams are:

University Threat Assessment Team

The University Threat Assessment Team meets as needed in emerging situations and handles referrals based on emerging or immediate threats. These referrals may be for students, employees, or even individuals outside the Marymount community. In addition to the standing members of the team, additional invited members are brought into the group as needed to handle specific cases. The levels of concern handled by this team are immediate and severe concerns.

Members are designated by the referral and may include members of Student Affairs, Human Resources, the President's Cabinet or others. This group is chaired by the Director of Campus Safety and Emergency Management.

University Emergency Response Team

The Emergency Response Team meets as needed in response to an active or recent crisis that impacts the campus community directly. This might include weather emergencies, regional or local threats, pandemic outbreaks, national or international emergencies, etc.

Members are designated by the emergency response team and may include members of Student Affairs, Human Resources, the President's Cabinet or others. This group is chaired by the Director of Campus Safety and Emergency Management.

University Campus Review Team

The Campus Review Team meets within 48 hours of the Title IX Coordinator receiving notice of gender-based violence or harassment to review the case and determine what actions will be pursued.

The team is convened and chaired by the Title IX Coordinator and includes the AVP/Dean of Student Life, and Director of Campus Safety and Emergency Management.

Addressing Students of Concern

Faculty, staff and students who have any concerns about a Marymount University student are encouraged to contact the Student Care Team. This group is best positioned to help a student through a difficult time and ensure they are connected to appropriate campus resources or to escalate the concern to a higher level.

The Student Care Team can be accessed in the following ways:

- 1) Sending an email to careteam@marymount.edu
- 2) Filling out a "Report a Student of Concern" form at <http://www.marymount.edu/concern>
- 3) Contacting the Care Team Chair at 703-284-1616.

All referrals will be reviewed by the Chair to determine the level of concern and next steps.

Possible responses to a referral include:

Resolution: for low-level concerns the Chair (or her designee) will refer the student directly to the appropriate office (example: a student with a financial aid concern may be forwarded directly to the Office of Financial Aid).

Student Care Team: minor to moderate concerns such as a death in the family, health issues, or poor academic performance/attendance will be sent for review to the Student Care Team. A member of the team will reach out to the impacted student to assist them and connect them to appropriate campus and off-campus resources.

Threat Prevention Team: more severe concerns such as verbal threats or physical violence are handled by the Threat Prevention Team. Depending on the nature of the concern, the team will determine the best course of action. This might include outreach to the student, judicial action, or some other form of response.